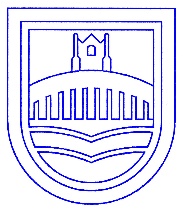
**Great Barford Church of England**

**Primary Academy**

*‘Growing together through learning, friendship and worship’*

**Person Specification : Full Time Early Years practitioner (level 3 equivalent or above) Permanent contract**

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|  | **Essential** | **Preferred** |
| **Education/**  **Qualifications** | NVQ level 3 equivalent | NVQ level 4 equivalent + |
| **Experience** | Minimum of 1 year working within EYFS, post level 3 qualification | 3 years+ experience of working in EYFS, post qualification |
| **Skills/Knowledge/**  **Aptitude** | Good knowledge of Early Years Curriculum  Good understanding of child development and how to move children on in their learning  Outstanding behaviour management skills  To have up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people  Understanding of children’s emotional development  Ability to keep calm and act professionally at all times  Ability to use their own initiative  Ability to work collaboratively with others  To have a positive disposition | Knowledge of planning in the moment rationale  Experience of leading teams |
| **Motivation** | Willingness to be flexible  Passionate about children reaching their potential  Willingness to access Continued Professional Development | Drive to develop teaching and leadership skills  Vision and willingness to commit to the continued development of the learning environment |
| **Physical** | Ability to meet the physical needs of the pupils |  |
| **Other** |  | Current first aid certificate |