**Great Barford Church of England**

**Primary Academy**

*‘Growing together through learning, friendship and worship’*

**Person Specification : Full Time Early Years practitioner (level 3 equivalent or above) Permanent contract**

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|  | **Essential** | **Preferred**  |
| **Education/****Qualifications** | NVQ level 3 equivalent | NVQ level 4 equivalent + |
| **Experience** | Minimum of 1 year working within EYFS, post level 3 qualification  | 3 years+ experience of working in EYFS, post qualification  |
| **Skills/Knowledge/****Aptitude** | Good knowledge of Early Years CurriculumGood understanding of child development and how to move children on in their learning Outstanding behaviour management skillsTo have up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young peopleUnderstanding of children’s emotional development Ability to keep calm and act professionally at all timesAbility to use their own initiativeAbility to work collaboratively with othersTo have a positive disposition | Knowledge of planning in the moment rationaleExperience of leading teams |
| **Motivation** | Willingness to be flexiblePassionate about children reaching their potentialWillingness to access Continued Professional Development | Drive to develop teaching and leadership skillsVision and willingness to commit to the continued development of the learning environment |
| **Physical**  | Ability to meet the physical needs of the pupils |  |
| **Other** |  | Current first aid certificate |